

# ACTION RESEARCH PARTNERSHIP

The Pennsylvania Office of Child Development and Early Learning (OCDEL) has been chosen as one of three states to participate in the National ECE Workforce Center's Action Research Partnership!



## The Vision Ahead

The goal is to create a more comprehensive, flexible, and supportive ECE Career Pathway system that recognizes the true value and complexity of the ECE profession.

We're excited to explore how the pathway can honor experience, reduce barriers to advancement, and recognize the full scope of skills and roles needed to serve Pennsylvania's young children.



## Collaborators in Action

Led by Luisa Olivo-Wolf (OCDEL) and Natalie Flores (The Pennsylvania Key), the 12-member Change Team is made up of diverse staff from across the OCDEL bureaus, Pennsylvania Key Workforce Department, and providers across the state!



## The Path to Progress

This 12-18-month initiative kicked off early September 2025, and focuses on building a new, redesigned pathway to be implemented upon its completion.

Visit [www.pakeys.org/arp](http://www.pakeys.org/arp) to learn more about this exciting partnership!



Pennsylvania  
Office of Child Development  
and Early Learning