

# Pennsylvania's Early Childhood Education Career Pathway Levels and Qualifying Achievements

<p><b>Entry Level</b></p> <ul style="list-style-type: none"> <li>New to the ECE field and identifying next steps for Career Development.</li> </ul>	<p><b>Level A</b></p> <ul style="list-style-type: none"> <li>Holds a current CDA certificate from the Council for Professional Recognition</li> <li>Current School Age Credential</li> <li>9 Early Childhood Education (ECE) credits</li> </ul>	<p><b>Level B</b></p> <ul style="list-style-type: none"> <li>ECE focused ASB or AST</li> <li>AA/AS in ECE</li> <li>AA/AS/BA/BS in related field with 18 ECE credits</li> <li>AA/AS/BA/BS in an unrelated field with 30 ECE credits</li> <li>Elementary Ed Degree with 12 ECE credits</li> </ul>	<p><b>Level C</b></p> <ul style="list-style-type: none"> <li>BA/BS in ECE</li> <li>BA/BS in related field with 30 ECE credits</li> <li>Elementary Ed BA/BS Degree with 18 ECE credits</li> <li>BA/BA in any field with PreK-4 certification</li> </ul>	<p><b>Level D</b></p> <ul style="list-style-type: none"> <li>Master's in ECE</li> </ul> <p>Meets Level C AND:</p> <ul style="list-style-type: none"> <li>Achieved a Master's Degree in a related field,</li> <li>Master's Degree in Elementary Education with 18 ECE credits</li> <li>Master's Degree in any field &amp; PreK-4 certification</li> </ul>
<p><b>Rising Level A</b></p> <ul style="list-style-type: none"> <li>Verified Child Development Associate (CDA) ready Career and Technology (CTE) graduate OR Enrolled CDA coursework</li> <li>Enrolled School-Age Professional Credential (SAPC)</li> <li>Enrolled in an OCDEL-Approved Certificate or Credential</li> <li>Enrolled ECE Program OR 6 Early Childhood Credits (ECE) credits</li> </ul>	<p><b>Level A Plus</b></p> <p>Meets Level A and has completed:</p> <ul style="list-style-type: none"> <li>12 or more ECE credits towards an AA/AAS degree in ECE</li> </ul> <p>OR is a Level A AND currently has a one of the following:</p> <ul style="list-style-type: none"> <li>Director's Credential</li> <li>Infant Toddler Mental Health Endorsement</li> <li>Infant Toddler Credential</li> <li>Apprenticeship Completion Certificate</li> </ul>	<p><b>Level B Plus</b></p> <p>Meets Level B AND has completed:</p> <ul style="list-style-type: none"> <li>12 or more ECE credits towards a BA/BS degree in ECE</li> </ul> <p>OR currently has one of the following:</p> <ul style="list-style-type: none"> <li>Director's Credential</li> <li>Infant Toddler Mental Health Endorsement</li> <li>Infant Toddler Credential</li> <li>Current School Age Credential</li> <li>Apprenticeship Completion Certificate</li> </ul>	<p><b>Level C Plus</b></p> <p>Meets Level C and has one of the following:</p> <ul style="list-style-type: none"> <li>Director's Credential</li> <li>Infant Toddler Mental Health Endorsement</li> <li>Infant Toddler Credential</li> <li>Current School Age Credential</li> <li>Apprenticeship Completion Certificate</li> </ul>	<p><b>Level E</b></p> <ul style="list-style-type: none"> <li>Ph.D/Ed. D in an ECE</li> <li>Doctorate in related field and meets Level C or Level D</li> </ul>

**NOTE:** All verified credits must be from a regionally accredited institution.